

Drugs In The Workplace

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Occupational Health

Objectives

- Become aware of impact of drugs at work
- Appreciate the cost
- Understand the issues of the employee
- The drug testing process
- Ask before you write

Estimated Economic Cost to Society Due to Substance Abuse and Addiction:

Illegal drugs: \$181 billion/year

Alcohol: \$185 billion/year

Tobacco: \$193 billion/year

Total: \$559 billion/year

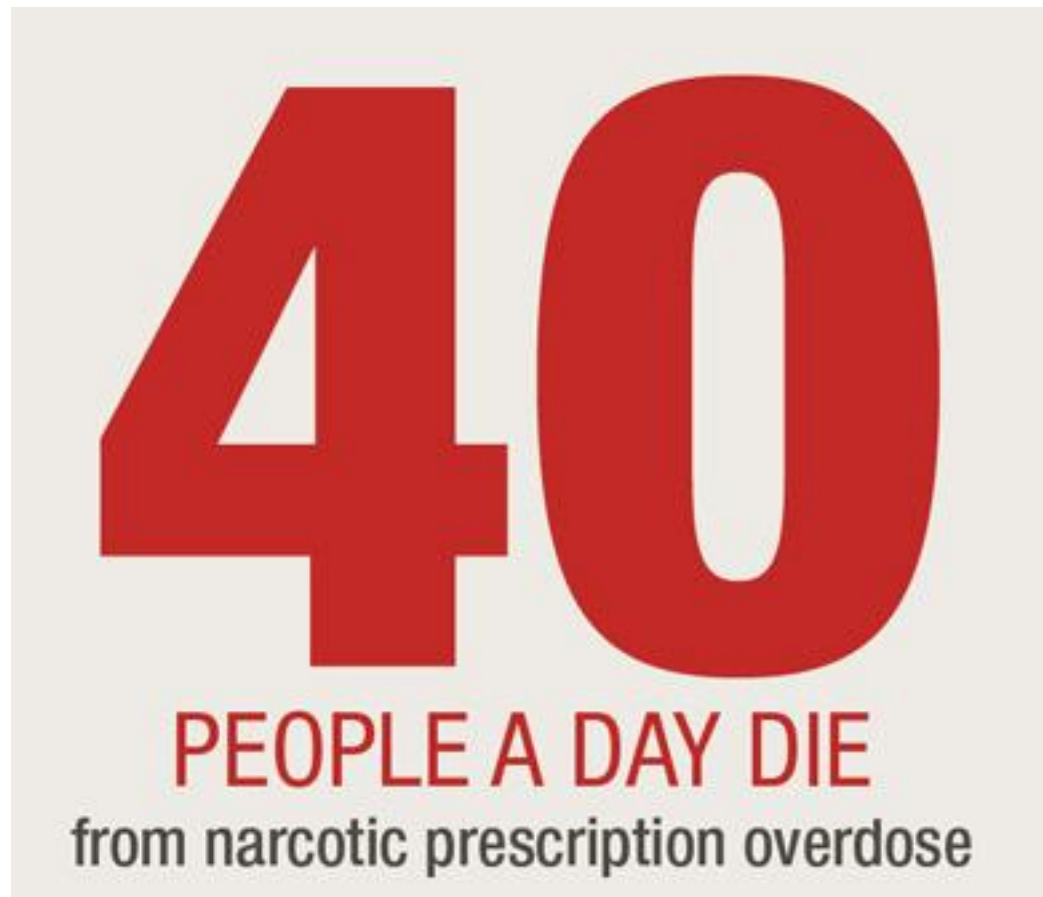
The Drugs

- Alcohol
- Prescriptions (opiates and amphetamines)
- Marijuana
- Heroin
- Cocaine
- Methamphetamines

The Human Factor



The Human Factor



The Human Factor



The Human Factor



Drug Abuse

Round Trip to The Coast \$45,
3 Rounds @ The Local Tavern \$25,
Picture of Your Friend Holding a Baggie of Cocaine,
Priceless

The Human Factor

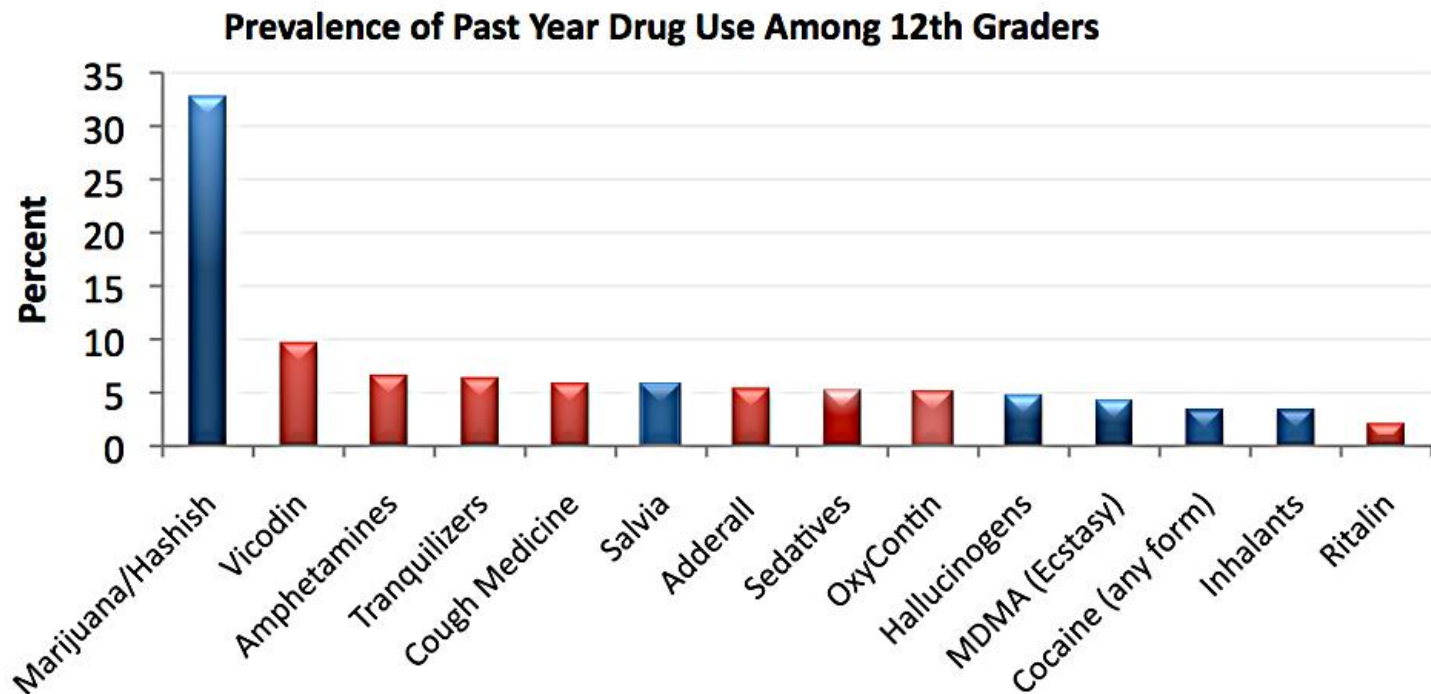


The Human Factor



Drugs of Abuse

Prescription/Over-the-Counter Drugs Account for 8 out of 14 of the Most Frequently Abused Drugs



Source: The Monitoring the Future study, University of Michigan

The Drug Testing Process

- Collection
- National Lab
- Screening and confirmation
- Reporting

Breath Alcohol Testing

- Screening
- Confirmation

Ask Before You Write

- Inquire of other providers
- Know ED/Urgent care visits (recently)
- History of Drug Abuse
- Limit Quantity

Workplace Issues

- Safety
- Quality
- Cost
- Consumer Impact

Questions?

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